



DEPARTMENT OF THE NAVY
COMMANDER
NAVY REGION HAWAII
NAVY CLOSURE TASK FORCE-RED HILL
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N00
6 Jun 24

From: Commander, Navy Region Hawaii
To: All Hands

Subj: COMMANDER, NAVY REGION HAWAII AND NAVY CLOSURE TASK FORCE-
RED HILL DIVERSITY, EQUITY, AND INCLUSION POLICY STATEMENT

1. As Commander, Navy Region Hawaii (CNRH), Navy Closure Task Force-Red Hill (NCTF-RH) and Diversity Officer, I am personally committed to recruiting, developing and sustaining a diverse workforce. Diversity encompasses not only the traditional categories of race, color, religion, age, gender, disability, and national origin, but also all the different characteristics and attributes of individuals that enhance the mission readiness of CNRH and NCTF-RH, and that strengthen the capabilities of our total force - Sailors, Marines, civilians, and contractors. Furthermore, I fully support the Navy's inclusion of persons with disabilities and wounded warriors.
2. All CNRH and NCTF-RH personnel (military, civilian, and contractors) are valued members of the CNRH and NCTF-RH team. Diversity is viewed throughout the workforce as a force multiplier to accomplish our mission. Valuing and integrating the different perspectives of our workforce into how we support the Fleet, Fighter, and Family will enable their sense of belonging and inclusion. Consistent with Navy policy, we need to encourage and facilitate a work environment in which all individuals are treated fairly and respectfully, have equal access to opportunities and resources, and can contribute to how we make decisions. Both Team CNRH and Team NCTF-RH already have these attributes, but we will continue to leverage our commitment to the excellence and fair treatment of all.
3. I am confident that through teamwork and sensitivity to each other's differences we will enhance our ability to leverage everyone's strengths and accomplish the mission of the Department of Navy, CNRH, and NCTF-RH. Our commitment to diversity, equity, and inclusion is the foundation to building and maintaining a high-quality workforce.


S. D. BARNETT